

BOSTON MUSIC PROJECT

# IMPACT REPORT 2023-2024



BOSTON  
MUSIC  
PROJECT



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**CHRISTOPHER SCHROEDER**

Dear Friends,

Boston Music Project's 2023-2024 school year was, by anyone's definition, a remarkable year!

Thanks to the supporters in our community, BMP was able to provide high-quality music instruction to a record number of children in Boston schools, over 2,300 –ensuring long-term, social-emotional and academic success through inclusive ensemble-based music education and civic engagement throughout the school year.

Boston Music Project's proven model goes beyond the classroom. We engage our community, civic leaders, partners, and board of directors in our mission. As we continue to grow and learn, we hold ourselves to a higher standard of music-making and playing with purpose.

Our focus has always been to ensure that our program is accessible and affordable for each child and family who seeks it. 81% of our students are classified as "high needs" by MA Department of Education, and 78% of our students come from economically disadvantaged families. Boston Music Project is proud to offer the majority of our programming free of charge to families and cover 82% of costs for students enrolled in our tuition-based programs.

This work is not possible without all of you. Our success is through the generous support and partnerships with those who share in our mission and passion: our talented and committed faculty; dedicated foundation and corporate support, advocacy from community leaders and officials, and generous contributions from individuals throughout Boston and across the United States.

Together, we are stewards of the meaningful work that happens each day in the rehearsal spaces and on the performance stages for our young musicians. We have a tremendous responsibility to create experiences for them to develop the tools and talents to find joy and success in all they seek to achieve. It is through your support we continue to fuel the vision and future of Boston Music Project and provide our youth with opportunities to discover, create, and make music together.

Sincerely,

**Christopher Schroeder**, Executive Director

# WHO WE ARE

## Our Mission

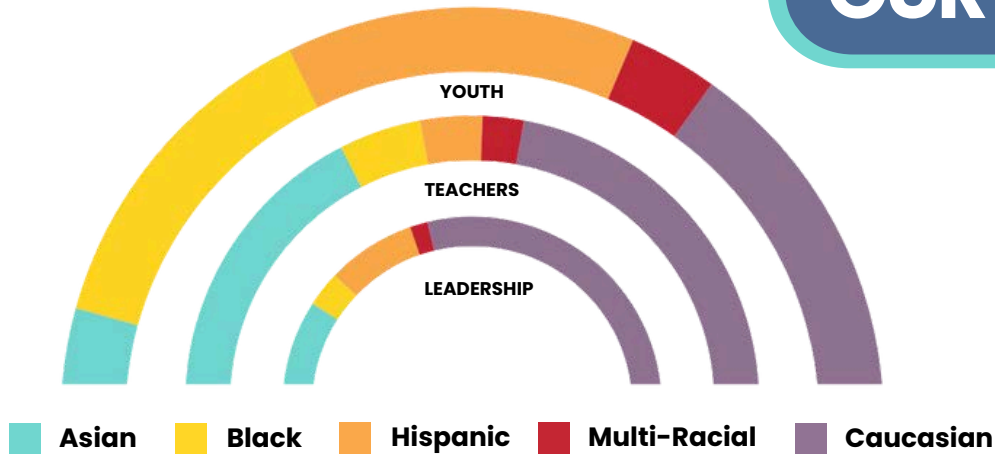
Boston Music Project's mission is to ensure the long-term social-emotional and musical success of Boston youth.

## Our Vision

Our vision is to ensure that quality music education is part of every child's well-rounded, public-funded education. Moreover, we envision a future where all youth have access to exceptional music education that goes beyond technical proficiency. Our goal is to cultivate musical excellence, foster social-emotional skills, promote civic engagement, and nurture creative self-expression. Through these core elements, youth not only excel in music but also develop the essential skills, empathy, and passion to create positive change

Our values are a three-fold dedication to Creative Youth Development, to Social-Emotional Learning (SEL) and to Musical Excellence.

# OUR COMMUNITY



We are proud to have an exceptional team of teaching artists and leaders with diverse backgrounds that reflect the students and communities we serve.

**2,104 Youth (PreK-12)**  
49.5% She/Her  
50.5% He/Him

**52 Faculty**  
**7 Collegiate Interns**  
60% She/Her  
40% He/Him

**6 Admin**  
**24 Ensemble Directors**  
**9 Board**  
61% She/Her  
49% He/Him

BMP is proud to serve one of the most diverse school districts in the nation. Nearly one in every two students speaks a language other than English at home, and BPS students come from 139 different countries. One in five BPS students has a disability, and half are economically disadvantaged.





# OUR PROGRAMS

## Music Pathways: Kindergarten through College


BMP's in /afterschool programming - our Musical Pathways - encompasses programs that provide a comprehensive approach that nurtures creativity, builds community, and empowers students to achieve their fullest potential through the transformative power of music.

In 2023-2024, in partnership with Boston Public Schools BMP has helped to ensure youth and families have access to music education as they navigate their K-12 journey.


23 SCHOOLS + SITES

15 IN SCHOOL PROGRAMS

75 TUITION-FREE CLASSROOMS



Check out our program map!



Twenty-one Boston schools received weekly, in- and out-of-school music education with a focus on developing SEL skills, deepening academic learning, and strengthening overall school culture through sequential music education programs tailor-made to meet the needs of each school and student.

- Boston Teacher's Union School
- Carter School
- Croft School
- David A. Ellis School
- Haynes Early Education Center
- Hurley K-8
- John Winthrop Elementary School

- Josiah Quincy Elementary School
- Josiah Quincy Upper School
- Margarita Muñiz Academy
- Melvin H. King Elementary School
- Melvin H. King Middle School
- Melvin H. King Prep
- Melvin H. King South End Academy

- Mendell Elementary School
- Michael J Perkins School
- Oliver Hazard Perry School
- Paul A. Dever School
- Perkins Elementary School
- Roger Clap Elementary School
- Winship Elementary School



## PAPER ORCHESTRA

The Pathway begins with Early Childhood Instrument Learning, our youngest students get started with the Paper Orchestra, this year serving 100+ Kindergarteners. After spending the first few weeks of the year learning about string instruments and getting to try the violin, viola, cello, and bass, students select their instrument of choice and then make a “paper” instrument, which is the same size as a real instrument. These instruments are made out of cardboard, paper mache, and colorful paint. Paper Orchestra Day brings together students, their families, teachers, and community members to take all of the cardboard cutout pieces, paper, glue, and paint to create beautiful paper instruments.



## INTERDISCIPLINARY CURRICULUM

In collaboration with K-12 school teachers in ELA and Social Studies, a new initiative piloted in 2024 at Melvin H. King South End Academy, Interdisciplinary Music and Academics provided custom academic lessons infused with music. Over 36 weeks, serving 85 youth, students reflect on American and World History and respond through poetry, collage, spoken word, and music.

Their work culminated with an original album released on public streaming platforms and an accompanying “coffee table” book, “Art. Music. and the rest is History,” featuring their collage art and writing. The combination of music, art, academic content, and community pride increases classroom engagement, deepens understanding of academic content, and fosters their creativity and self-confidence.



Listen & Learn More!



## MUSIC WORKFORCE APPRENTICESHIP

Fifteen BMP teens spent their 2023 summer in the Music Workforce Apprenticeship/Training Program which bridges youths' passion for music and their career aspirations. Thanks to the City of Boston's Successlink program, for 8 weeks over the summer 2023, teens worked with BMP teachers and guest artists to learn a multitude of skills ranging from music production, audio engineering, and live performance. Collaborating together, they produced an original album, produced live concerts, and connected with industry professionals. BMP partners include iHeart Radio, City of Boston's Worker Empowerment, The Record Co.



## COMMUNITY ACTIVATIONS

Community performances and collaborations with professional musicians are key components of our students' success. Last year, our students took part in 120 events in the local community aimed at developing confidence and self-efficacy, bridging connections, and strengthening their relationship with their community. These frequent "experiences of success" help students build their sense of pride and personal fulfillment. While traditional music programs focus on individual student success, Boston Music Project trains students to work together as an ensemble to achieve greatness of sound.



# 2023 – 2024 HIGHLIGHTS



**Jul '23** | BMP performs with Ed Sheeran



**Oct '23** | BMP Brass Students at HONK! Fest



**Oct '23** | Bringing 1000+ students to the Symphony Orchestra



**Nov '23** | Performing the national anthem at the Celtics



**Dec '23** | Performing at First Night Boston



**Feb '24** | Margarita Muniz Academy visits iHeartRadio



**Apr '24** | Playing with Purpose annual gala at Grace by Nia



**May '24** | Maris visits JQES before Boston Calling performance



**May '24** | BMP provides music at Mayor Wu's coffee hours



**Jun '24** | Annual Block Party w/ guest Red Sox Mascot Wally!



**Jun '24** | Boston Pride Parade 2024



**Jun '24** | Make Music Boston (same day as Celtics parade!)



# OUR IMPACT



"As a parent, I have seen the impact in my own children's lives as they find their voice through music and learn to navigate complex emotions. They have become more resilient and confident, and through BMP, are setting the stage not only for the present but also for a healthy future."

*-Dr. Beth Harper*

*Boston Music Project Parent & Board Member*

**96%** of parents say that they would recommend BMP to fellow parents

"I love going to the Red Sox and Celtics to perform the National Anthem. I also like performing to other orchestras every season and share what we have been working on for these months."

*-5th Grade Josiah Quincy Elementary Student*



**92%** of students recognize in themselves an increase in their self-confidence and deeper connection with their peers.



"Boston Music Project is a gift to partner with. For students who have some of the most difficult times in schools, the instrumental program allows these students to find a sense of belonging and a growing confidence outside of the traditional academic experience in school."

*-Emma Fialka-Feldman*

*Principal, Roger Clap Elementary*

## AWARDS & RECOGNITION



SEL & Wellness  
Portfolio Partner



Official Resolution  
City of Boston 2019



2019, 2020,  
2023, 2024



ED recognized as  
"Boston Future  
Leader" 2020



Boston Parent  
"Family Favorite"  
2022, 2023, 2024





# OUR TEAM

## 2023-2024 Board List

Cel Kulasekaran, Chair  
 Brittany Seymour, Vice Chair  
 Tytana Yap, Treasurer  
 Webster Pilcher, Clerk

Amy Deveau  
 Beth Harper  
 Diana Lo  
 Danni Pi

Gwenn Knox  
 Jenny Fauth  
 Lucyna Gloria  
 Christopher Schroeder,  
*ex-officio*

Our gratitude goes to Gwenn Knox and Brittany Seymour who have concluded their service, for years of service, dedication and loyalty that has helped Boston Music Project grow and thrive. Please help us Welcome new board members: Jenny Fauth, Lucyna Gloria, Danni Pi who collectively bring experience in operations, scale and pride in volunteer service in Boston and beyond.

## Administration

Christopher Schroeder | Executive Director  
 Chris Chirco | Development Manager  
 Kristen Sherman | Development Director  
 Amanda Hill | Grant Manager  
 Andrew Kucenski | Programs Manager  
 Timothy Mah | Marketing & Communications Manager  
 Paul Melone | Business Manager  
 Rohan Zakharia | Intern, New England Conservatory  
 Madeline MacDougall | Intern, Newton Country Day School of the Sacred Heart







## 2023–2024 Teaching Artists

Aaron Buede  
Aija Reke  
Andres Mieja-Rojas  
Axel Gonzalez  
Bethany Landby  
Brandon Volel  
Brian Carr  
Brianna Adhikari  
Calvin Limuel  
Caroline Samuels

Christopher Hernandez  
Colton Slaven  
Connor Donovan  
Darren Sacks  
Debbie Apple  
Fredrick Woodard  
Hana Chwe  
Hannah Shanefield  
Jacqueline Bensen  
Jenna Wang

Jennifer Wang  
Joanna Marcus  
John Glennon  
Johnny Demartino  
Jordan Hadrill  
Jose Quezada  
Jubilee Chen  
Katianna Nardone  
Katie Purcell  
Lily O'Mara

Linda Hwang  
Luisa Buitrago  
Malachi Provenzano  
Malia Welham  
Manuel Ordóñez  
Margaret Madsen  
Matthew Henegan  
Maya Fields  
Maya Lynn  
Maya Quiñones

Mikayla Frank-Martin  
Minjin Chung  
Nic Walsh  
Nien-tzu (Christine) Lin  
Olga Kaminsky  
Patrice Monahan  
Peter Paetkau  
Philip Rawlinson  
Pilar Kelly  
Rachel Rosier

Raf Natan  
Rebecca Mac  
Rohan Zakharia  
Sachin Shukla  
Scott Ziegler  
Sébastien Ridoré  
Solomon Caldwell  
Soonbee Kwon  
Yeuk Sen (Renee) Chan  
Zoe Chau



# FINANCIAL OVERVIEW 23-24

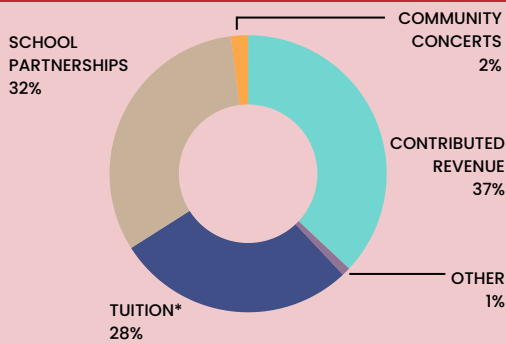
During the 2023-2024 school year, Boston Music Project experienced significant growth, expanding tuition-based programs by 150% compared to the previous year.

To ensure accessibility, 30% of students received financial aid based on need, with scholarships covering between 40% to 100% of tuition. Additionally, some programs benefited from further subsidies, allowing all families to pay below-cost tuition. Combined tuition and subsidies totaled \$348,887.

BMP made strategic investments in full-time staff, curriculum & teacher support specialists, and equipment to support our expanded operations. Despite a deficit of \$28,838, we ended the fiscal year with total net assets of \$608,427.

We are deeply grateful to the many individuals, organizations, and institutions who generously supported Boston Music Project in the 2023-2024 fiscal year (July-June), helping us exceed our goals.

## REVENUE SOURCES

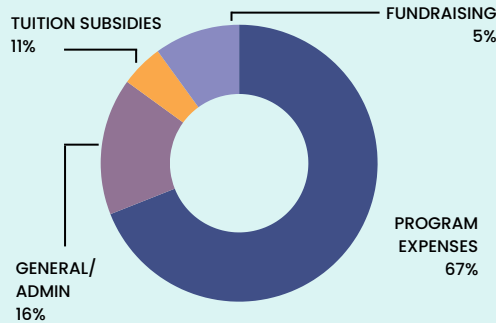


### EARNED REVENUE

TUITION	-----	\$656,277
SCHOLARSHIPS	-----	<b>-\$140,966</b>
SCHOOL PARTNERSHIPS	---	\$587,630
COMMUNITY CONCERTS	--	\$32,132
CONTRIBUTED REVENUE	----	\$674,587
OTHER	-----	\$13,020

**TOTAL: \$1,822,680**

## EXPENSES



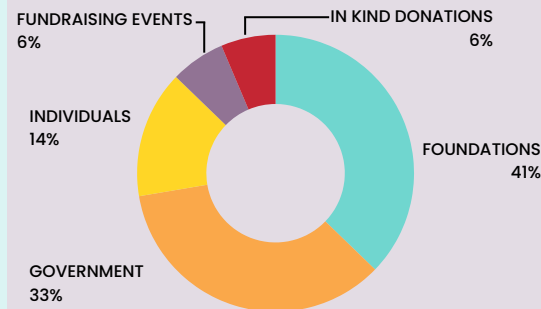
### EXPENSES

PROGRAM	-----	\$1,243,914
TUITION SUBSIDIES	-----	\$207,901
GENERAL/ADMIN	-----	\$299,817
FUNDRAISING	-----	\$99,886

**TOTAL: \$1,851,518**

NET LOSS ----- **-\$28,838**

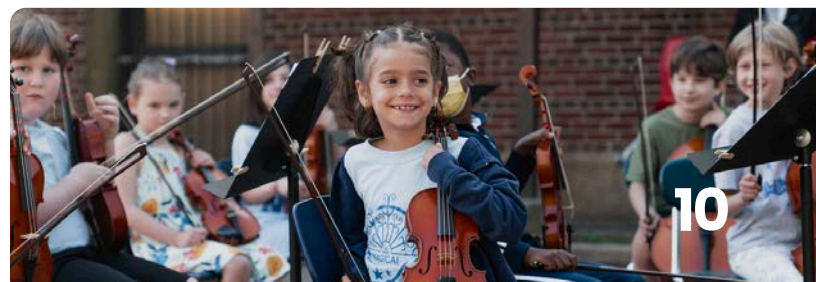
## FUNDRAISING (CONTRIBUTED REVENUE)



### PHILANTHROPY

INDIVIDUALS	-----	\$92,770
GRANTS/GOV	-----	\$222,906
GRANTS/FOUNDATIONS	----	\$277,609
EVENTS	-----	\$39,302
OTHER	-----	\$13,020

**TOTAL: \$674,587**





# SUPPORTERS

Thank you! The generosity of our donors has allowed Boston Music Project to deliver our programs, grow, and thrive. Thank you to the following supporters who contributed between July 1, 2023 – June 30, 2024.

We are grateful for the BPS partnership's support, of the Josiah Quincy Elementary School as our flagship site and each school and site, in the day to day operations of Boston Music Project, allowing for every student to experience the transformational power of music.

## \$25,001 – \$50,000+

The Boston Foundation+  
Citizens Bank  
Klarman Family Foundation+  
Liberty Mutual Foundation+  
Massachusetts Department of Elementary & Secondary Education (DESE-ASOST)

## \$10,001 – \$25,000

Boston After School & Beyond  
Carl and Ruth Shapiro Family Foundation  
Deborah Munroe Noonan Memorial Fund  
EdVestors+  
Massachusetts Cultural Council (MCC)+  
National Endowment for the Arts  
Rowland Foundation

## \$5,001 – \$10,000

Erin & Michael Campbell  
Charles Foundation Inc.  
Find Your Light Foundation  
Fuller Foundation  
Gary Smith Revocable Trust, *In memory of Gary Smith*  
Nellie Leaman Taft Foundation  
Ramsey McCluskey Family Foundation+  
Tytana Yap & Greg Karamitis

## \$1,001 – \$5,000

Stephanie Agrimanakis Sherman  
Jennifer Aguiar  
Anonymous (5)  
Adele Bertschy\*\*  
Bose\*\*  
Boston Cultural Council  
Boston Specialists  
Celebrity Series of Boston  
Diane & Michael Christian  
Lindsay & Kyle Crossley  
D'Addario Foundation\*\*  
Drs. Beth and Carl Harper  
Harry Chapin Foundation  
Cavay Ip  
Tiffany Kim  
Ahou Meydani-Korb & Geoff Korb  
Rachel & Paul Liberman / Liberman  
Family Charitable Fund  
Dennis McCarthy, *In honor of Caroline Samuels*  
Ali & Kirk McWhorter  
Colleen O'Driscoll\*\*  
Melissa & Erik Olsson  
Paul & Edith Babson Foundation  
Danni Pi  
Sheryl Koenigsberg & Webster Pilcher  
Polsinelli  
Shannon & Jason Robins  
Rockland Trust  
Charlie Sample  
Schrafft Charitable Trust  
WS Development

*Thank you!*



## \$500 – \$1,000

Anonymous (2)

Bain Capital Children's Charity

The Benevity Community

Impact Fund

Brooks Barrett

Brigham & Women Partners

Office of IDEaS

Kathryn & Jake Cacciapaglia

Sharon Chan

Heath Christensen

Elizabeth & Peter Cipparone

Gwenn Fairall & Bob Knox

Emily Geldwert

Lucyna & Hudson Gloria

Monika Kopacz

Rebecca A. Lee

Julie & James (Jay) Livingstone

Magda Losonczy & Joseph Lazar

Diana Lo & Adam Buggia

Mr. & Mrs. McGrath

Jamin & Kris McNeil Family Foundation

Lynne Peverley, *In honor of*

*Hurley School*

William Platt

John Rocchio

Monika Bach Schroeder &

Christopher Schoeder

Brittney & Michael Seymour

Jennifer Smith

Sharon Tate

Marisa Tse-Bardhyli

Gosia Kubica-Walsh & Chris Walsh

Adrienne & Colin Weir

Peter Win, *In memory of Brian Syrjala*

## \$251 – \$500

Darren & Davina Adams

Anonymous\* (5)

Beacon Hill Civic Association

Deanna & Randall Bergman, *In*

*honor of Asher Bergman*

Meredith Blount

Sarah Brady

Amy Casey

Brian Clarke

Carrie Cook

Heather Cosgrove Maines

Amy Deveau & Michael Ratty

Ms. Rekha Drew

Rebecca Egan &

Christopher Lento

Molly Gillespie

Anna Goldenheim

Ashe Gordon

Hilary Gordon

Gina & Art Goyette

Anna Hauswirth

Mary & Timothy Havern

Samuel Hurtado & Britta Hiester

Pamela J. Murphy, *In memory of*

*Joe Harkins*

Edward Jackowiak, *In honor of*

*Monika & Chris Schroeder*

Becca Kornfeld

Kimberly & Cel Kulasekaran

Michelle Laboy

Melissa Lee

Felice Lehner \*\*

Maura Martinelli

Elizabeth McCormick

John Melander

Jamie Moss

Kristin Murphy

David Olsson

Maren Peterson

Suzanne Pineles & Bernard Crowley

Susan Platt

Gerd Schmieta

Lisa Sunwoo & Andrew Schneller

Monika & Chris Schroeder

Aliza Stern

Jessica Stolee

William D Thiel\*

Vanessa Thornton

Mrs. Rowena Tuttle

Ms. Kristina Velez

Chloe Voight

Mary Wilson

Paul Wilson

## Up to \$250

Ruth Aaron & Stuart Schneller

Amira & Steve Aaron, *In honor of*

*Isabella Aaron*

Anonymous (25)

Josephine & William L. Avery, *In*

*honor of Ciaran Murphy*

Emma Azelborn\*

Romina Bendo

Jim Berkman

Gabrielle Bernstein

Karen Biddle

Miranda Black

Anthuanet Bobato

Graciela Briceno

Melanie A.B. O'Donnell

Jan Brooks

Candace Burton

Stephen Cacciapaglia

Cafe Nation

Penelope Caicedo

Tony Chirco

Minjin Chung

Andrew Cranin

Justin Dausch

Meghna Dilip

Mary Dill

Sarajane Dolinsky, *In honor of the*

*Harper Family*

Caroline Donovan

Dennis Donovan

Mary Driscoll

Maureen Dwyer

Samantha Dyer

Sharyn & James Eaton, *In memory of*

*Brian Syrjala*



## Up to \$250 (con.)

Joshua Fiedler	So Lim Ting	Jessica Schatz**
Carolyn Friedman	Mr. Peter Loeb	Suzy Seymour
Kathryn Friedman & Steven	Lauren Madoff	The Sherman Family
Kurland	Magellan Cares Foundation	Patrick Slevin
Andrew Friery	Ann Marseilles, <i>In honor of Miss Heidi</i>	Leah Stansky, <i>In memory of Brian Syrjala</i>
Josef Geldwert	Ariane May	Rebecca Steinitz
Kimberly Gholap	Jess McKenna	Carol Tate
Sean Gillespie	Jennifer Miani	Carrie Tate, <i>In memory of Brian Syrjala</i>
Ian Grossman	Donald Mitchell	Andrew Thompson
Israel Gutierrez	Genna Moderhack	Richard Thorne, <i>In honor of the Banda, Davis, Thorne Families</i>
Kevin Haley, <i>In memory of Brian Syrjala</i>	Marguerite Morrin	Charly Thornton
Colleen & James Hankin, <i>In memory of Jerry Overbaugh</i>	Sophia Mundle	Marisol Toro de Laboy, <i>In honor of Noah Fiedler</i>
Robin Harper	Brian Murphy	Elisabeth Treseder
Satyajit Heeralal	Flower Noble, <i>In memory of Lynne Cooper</i>	Jeanne Trouts
Liz Hibbard	Tarran O'Toole	Kathy Twomey
Daniel Hourigan	Kim and Tad Overbaugh	Svetlana Ulianovskaia
Rashmi Jagadish, <i>In honor of Aadith Charry</i>	Yehudi Pardo	Natalia Urtubey
Lisa Jenike	Lisa Pavlides	Mr. Chris Varney
Sarah Kaplan	Lillian Pelland	Hilja Viidemann & Aaron Dokmo
Erin Keady	Ramona Persaud	Patricia Walsh, <i>In memory of Brian Syrjala</i>
Alissa Kehmna	Ms. Darja Petkovic	Jeff Wang
Kelly Killius, <i>In honor of Mason Marshall-Killius</i>	Phoebe Jon**	Megan Whitmore
Terri Knapp, <i>In memory of Brian Syrjala</i>	Jorge Porras, <i>In honor of Marcus Aurelius Porras</i>	Rachel Wilkins
Joy Kole	Christine Potts	Brian Witt
Marianne Kopaczynski	Claudia Pouravelis	Patty & Jeff Wojtowicz
Rama Krishnan	Daniel Rattner, <i>In memory of Brian Syrjala</i>	Adebola Yakubu-Owolewa
Margaret Laurianno	Ms. Erica Rice	Betty Yee
Amy Lee Friedman	Ms. Farrah Ridore	Henry Yeh
Jane Li	Carianne Roche, <i>In memory of Brian Syrjala</i>	Gregory Ray Young
Alison Lies	Colin Ryan, <i>In memory of Brian Syrjala</i>	
	Angela Rystrom	

+Thank you to supporters who have committed to multi-year gifts.

\*Thank you to supporters who have committed to monthly recurring gifts!

\*\* Thank you for In-Kind donations!

If you find an error in our donor roll, please let us know! We apologize for any errors or omissions, please contact Kristen Sherman at [ksherman@bostonmusicproject.org](mailto:ksherman@bostonmusicproject.org) with corrections. Thank you!





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    @bosmusicproject

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Phone: 617.286.6739

[bostonmusicproject.org](http://bostonmusicproject.org)

Scan to learn more and stay connected!

